

## CAMBRIDGE CITY COUNCIL

### Officer Record of Decision

<b>What decision(s) has been taken:</b>	To implement the Joint Negotiating Committee for Chief Officers of Local Authorities Pay Award for 2022-23.
<b>Who made the decision:</b>	Chief Executive
<b>Date decision made:</b>	2 November 2022
<b>Matter for Decision /Wards affected</b>	Decision delegated from Civic Affairs Committee
<b>Reason(s) for the decision including any background papers considered</b>	<p>To implement the nationally agreed pay award for chief officers following receipt of notification by circular from the Joint Negotiating Committee for Chief Officers of Local Authorities dated 1 November 2022. The award is for a flat rate of £1925 on each pay point and is backdated to 1 April 2022.</p>
<b>Any alternative options considered and rejected:</b>	<p>The pay award for the chief officer level posts (Directors and Heads of Service on HOS grade) is determined by national level collective bargaining between the national employers and trade unions. Once agreed at a national level the City Council implements the pay award in accordance with the terms of staff contracts of employment.</p>
<b>Conflicts of interest and dispensations granted by the Chief Executive:</b>	<p>The Chief Executive is exercising this decision as the Head of Human Resources has a personal interest in this pay award.</p>
<b>Other Comments:</b>	<p>This decision is taken in accordance with the delegated authority from Civic Affairs Committee to the Head of Human Resources, as follows:</p> <p>To implement any award of a joint negotiating body so far as it concerns rates of salary, wages, car allowances or other allowances payable to officers and other employees of the Council except where the terms thereof involve the exercise of a</p>

discretion by the Council provided that when any action is taken in pursuance of this paragraph members are advised by the Head of Human Resources and a record of that advice be made available to the public.

**Reference:** 22/Officerdecision/Civ1

**Contact for further information:** Robert Pollock, Chief Executive